

MAURITIUS INSTITUTE OF DIRECTORS

NOTICE OF ANNUAL MEETING OF MEMBERS

Notice is hereby given that the Annual Meeting of Members of the MAURITIUS INSTITUTE OF DIRECTORS (the "Company") will be held at 6th Floor, Building A5, Hyvec Business Park, 15 Wall Street, Ebène, Mauritius on **26th September 2025** commencing at **10.00 hours** to transact the following business:

ORDINARY RESOLUTIONS:

1. To consider the Annual Report 2025 of the Company;
2. To receive the report of HLB APPAVOO & ASSOCIATES, the external auditors of the Company;
3. To consider and adopt the audited financial statements of the Company for the year ended 30th June 2025;

ORDINARY RESOLUTION I.

"RESOLVED THAT the audited financial statements of the Company for the financial year ended 30th June 2025 be hereby adopted."

4. To re-appoint, by way of separate resolutions, as Directors of the Company to hold office until the next Annual Meeting, the persons listed at II. to XI below¹, who offer themselves for re-election;

ORDINARY RESOLUTIONS II. TO XI.

"RESOLVED THAT the following persons be hereby re-appointed as Directors of the Company."

- II. Anuradha (Vimi) APPADOO
- III. Anusha DABEE-RAMPHUL
- IV. Dev Harish HURKOO
- V. Shalini JUGESSUR
- VI. Shashi Kumar (Roshan) KOONJA
- VII. Stéphane LANGLOIS
- VIII. Tony Lim Tat Voon LIONG KEE
- IX. Sarawon PUDDOO
- X. Thiwantee (Pooja) RAMGUTTY
- XI. Caleyvarny (Kevina) TAKOORDYAL

5. To appoint, by way of separate resolution, as Director of the Company, Mr. James BENOIT², who has been recommended for election by the Board of Directors of the Company;

ORDINARY RESOLUTIONS XII.

"RESOLVED THAT Mr. James BENOIT be hereby appointed as Director of the Company."

6. To re-appoint HLB APPAVOO & ASSOCIATES as auditors of the Company to hold office until the next Annual Meeting of Members and to authorise the Board of Directors to fix their remuneration;

ORDINARY RESOLUTION XIII.

“RESOLVED THAT HLB APPAVOO & ASSOCIATES be hereby re-appointed as auditors of the Company to hold office until the next Annual Meeting of Members and to authorise the Board of Directors to fix their remuneration.”

BY ORDER OF THE BOARD,

Onelink Ltd
Company Secretary
21st August 2025

Notes:

- (a) A member of the Company entitled to attend and vote at this meeting may:
- **Either** appoint a proxy being a member, to attend and vote on his/her behalf ;
 - **Or** cast his/her vote by post.
- (b) The instrument appointing the proxy should reach the Company Secretary by post or by email, not less than 24 hours before the start of the Annual Meeting of Members (i.e. **at latest on the 25th September 2025 at 10.00 hours**) and the notice for casting a postal vote must be made in writing on the attached form and should reach the Company Secretary by post or by email, not less than 48 hours before the start of the Annual Meeting of Members (i.e. **at latest on the 24th September 2025 at 10.00 hours**) at the address below:

By post: Ms. Trisha Ghurbhurrin
Onelink Ltd
Level 2, Alexander House
35 Cybercity,
Ebene

By email: miod@onelink.mu

- (c) The Constitution of the Company is available for consultation online on the Company's website www.miod.mu or in hard copy at the offices of the Company Secretary at Onelink Ltd, Level 2, Alexander House, 35 Cybercity, Ebene

Footnote 1: The profile and categories of the Directors proposed for re-appointment are set out on pages 22 to 25 of the Annual Report 2025 and on the website www.miod.mu.

Footnote 2: The short profile of the Director proposed for appointment is found hereunder.

Mr. James Benoit

James Benoit is an entrepreneur, investor, banking leader and start-up specialist in developed and challenging international markets with over 30 years' global experience. He created and founded AfrAsia Bank Ltd, a leading corporate, trade finance and private bank in Mauritius specialising in Africa, India and Asia trade in 2007. He then led FCMB Bank UK Ltd in London, another African focused bank, upgrading it from trade finance and corporate banking into a full retail deposit taking licensed bank authorised by PRA and FCA in England.

He has since then led, advised, governed and invested in deep Fintech, Banking as a Service and Payments businesses in London, Canada and Mauritius. He continues to do so and is taking a few similar regulated financial institution businesses in Mauritius through the regulatory and start up journey. His most recent project is www.inventure.mu where he is a 25% co-founding shareholder and current Chair of the Board. His passion remains to participate in Africa to grow in all dimensions economic, cultural and governance.

He started his career in Canada as a global leader at HSBC Group in its International Manager Program of high performing, high potential, talent and leadership population of ~350 selected permanently mobile executives... "backpackers that could count" in other words. He has lived and worked, not just visited, in over 10 countries. He is often an international Conferences Chair, Speaker and Moderator for 10 CFA Institute Annual Conferences, 4 Global Trade Review events and with dozens of media appearances on CNBC, BBC World, FT, Bloomberg, Channel News Asia in Asia, Africa, UK.

He also likes to give back and has founded/co-founded or chaired CFA Society Mauritius, YPO Mauritius, Mauritius Institute of Directors, Toast Masters, AmCham and Cancham.